Bin Naseer International
Technical Recruitment Specialists

SAUDI RECRUITMENT AND DEPLOYMENT CAPABILITY PROFILE

Pakistan Recruitment & Deployment Partner for Saudi Employers

Structured recruitment and Pakistan-side deployment support for Saudi Arabia's technical, industrial, MEP and construction workforce requirements.

Technical Recruitment **Visa Processing** **Deployment Coordination**

One Accountable Point of Contact

Bin Naseer International

Licensed Overseas Employment Promoter in Pakistan

Islamabad, Pakistan

OEP Licence No.

RWP/3676

Saudi-focused recruitment and deployment support from Pakistan

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WHO WE ARE

Two Service Models. One Accountable Partner in Pakistan.

Bin Naseer International is a licensed Overseas Employment Promoter in Pakistan. We support Saudi employers with technical recruitment, candidate processing, visa formalities and departure coordination from Pakistan. Our services cover complete recruitment campaigns as well as processing and deployment support for candidates already selected by the employer.

01

Full Recruitment & Deployment

BNI manages candidate sourcing, screening, qualification and experience verification, technical evaluation, employer interviews, documentation, visa processing, Protector formalities and departure coordination.

02

Processing & Deployment Only

The employer selects the candidates. BNI manages their complete Pakistan-side documentation, medical coordination, visa processing, Saudi Embassy submission support, Protector formalities and departure coordination.

You define the workforce requirement and retain full control over final selection.

BNI manages the Pakistan-side recruitment, processing and deployment activities through one accountable point of contact.

Why This Model Works

- Clear division of responsibilities
- Employer-controlled final selection
- Direct coordination with candidates
- Structured documentation and processing
- Transparent candidate status updates
- Support through final departure from Pakistan

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RECRUITMENT AND DEPLOYMENT WORKFLOW

A Structured Process From Requirement to Departure

A structured process keeps the employer in control of final selection while BNI manages the Pakistan-side recruitment, documentation, visa processing and departure coordination.

1 Requirement Review
Job descriptions, qualifications, experience, salary package, interview method, workforce quantity and deployment schedule.

2 Candidate Sourcing
Internal database, professional networks, referrals and targeted recruitment campaigns.

3 Screening & Verification
Qualifications, employment history, technical experience, communication ability, document readiness and job suitability.

4 Technical Assessment
Profession-specific interviews, practical evaluations or trade testing before employer interviews, where required.

5 Employer Selection
The employer retains full control over interviews, final candidate selection and employment approval.

6 Medical & Documentation
Medical examinations, passports, certificates, employment contracts and other required documents.

7 Visa & Deployment Processing
Visa formalities, Saudi Embassy submission support, Protector processing and travel preparation.

8 Departure Coordination
Status updates continue until candidates complete Pakistan-side formalities and depart from Pakistan.

Client Reporting Throughout the Process

- Candidate status
- Pending documents
- Medical results
- Visa-processing progress
- Protector status
- Expected departure

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TECHNICAL AND CONSTRUCTION WORKFORCE

Workforce Categories Aligned With Saudi Project Needs

BNI supports Saudi employers with recruitment and deployment of technical, industrial, MEP, construction, skilled and semi-skilled personnel from Pakistan.

Electrical and Mechanical Technicians

- Electrical Technicians
- Industrial Electricians
- Mechanical Technicians
- Equipment Maintenance Technicians
- Electrical Helpers
- Mechanical Helpers

HVAC, Refrigeration & MEP

- HVAC Technicians
- Refrigeration Technicians
- AC Technicians
- MEP Technicians
- Plumbers
- Duct Installers

Welding, Fabrication & Maintenance

- Welders
- Fabricators
- Pipe Fitters
- Mechanical Fitters
- Industrial Maintenance Personnel
- Workshop Technicians

Construction Trades

- Steel Fixers
- Shuttering Carpenters
- Masons
- Scaffolders
- Painters
- Tile Fixers
- General Construction Workers

Skilled and Semi-Skilled Workforce

- Machine Operators
- Drivers
- Warehouse Workers
- Loading and Unloading Workers
- Helpers
- General Labour

Our Screening Focus

Relevant technical experience	Qualification verification	GCC experience where required	Trade-specific skills
Communication ability	Job suitability	Document readiness	Employer requirements

Workforce categories are adjusted according to the employer's job descriptions, project requirements and deployment schedule.

OPERATIONAL CAPABILITY

Structured Recruitment Operations on the Ground

BNI coordinates recruitment campaigns from candidate sourcing through final departure from Pakistan, combining direct candidate coordination, structured screening, employer-controlled selection and clear progress reporting.



Candidate Sourcing

Internal database
Technical networks
Trade referrals
Targeted campaigns
Regional sourcing

Screening & Verification

Qualification review
Employment history
Technical screening
GCC experience checks
Document readiness



Technical Assessment

Screening interviews
Practical evaluations
Trade testing
Technical shortlists
Employer interview support

Processing & Reporting

Medical coordination
Visa follow-up
Embassy support
Protector formalities
Status reporting

100+

Candidate Campaign Capacity

BNI can coordinate recruitment and processing campaigns for 100 or more candidates in a single recruitment cycle. Capacity and timelines depend on job categories, employer requirements, candidate availability, document readiness and visa schedules.

What the Employer Receives

- One accountable contact in Pakistan
- Shortlisted and screened candidates
- Organized interview coordination
- Clear candidate status updates
- Medical and document follow-up
- Support through final departure

SELECTED EXPERIENCE

Recruitment and Deployment Assignments Across Five Markets

BNI has supported recruitment, candidate processing and deployment assignments across Saudi Arabia, the United Arab Emirates, Qatar, Oman and Malaysia.

Saudi Arabia	UAE	Qatar	Oman	Malaysia

Saudi Arabia

Technical United

Technical recruitment campaign covering electrical and electronics technicians, HVAC technicians and mechanical technician-welders.

- Candidate sourcing and screening
- Technical alignment and shortlisting
- Face-to-face interview coordination
- Pakistan-side documentation and processing
- Deployment follow-up

Saudi Arabia

Meeqat Almodon

Processing and deployment support for employer-selected candidates through a structured visa and mobilization workflow.

- Medical examinations and documentation
- E-Wakala and activation follow-up
- Trade testing and employment contracts
- Biometric and Saudi Embassy processing
- Protector formalities and departure preparation

Selected Client and Project Engagements

Technical United · Meeqat Almodon · Sawani Camel Farm · Awared · Mansoob · Awtad · CLAB Malaysia

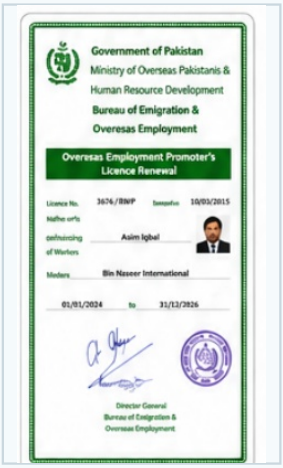
Our Experience Covers

Technical recruitment campaigns	Employer-selected candidate processing	Interview coordination	Medical and documentation follow-up
Trade-test coordination	Visa and Embassy support	Protector formalities	Departure coordination

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COMPLIANCE, ACCOUNTABILITY AND CONTACT

Licensed Recruitment Support With Clear Accountability


Government of Pakistan
Ministry of Overseas Pakistanis & Human Resource Development
Bureau of Emigration & Overseas Employment
Overseas Employment Promoter's Licence Renewal
Licence No. 3676/RWP
Asim Iqbal
Bin Naseer International
01/01/2024 to 31/12/2026

RWP/3676
OEP Licence

Licensed Recruitment Partner

Bin Naseer International is a licensed Overseas Employment Promoter in Pakistan. Our recruitment and deployment activities are managed in accordance with Pakistan's overseas employment requirements and the documentation process applicable to each Saudi assignment.

Our Commitment

- Employer-controlled final selection
- Clear division of responsibilities
- Direct candidate coordination
- Structured documentation and processing
- Transparent progress updates
- One accountable point of contact
- Support through final departure
- Professional confidentiality

Documents Available on Request

- ✓ OEP licence copy
- ✓ Company registration and tax documents
- ✓ Bank and authorized signatory details
- ✓ Candidate status-reporting sample
- ✓ BEOE licence verification
- ✓ Chamber membership certificate
- ✓ Recruitment workflow
- ✓ Relevant case studies and references

Asim Iqbal

Chief Executive Officer
Bin Naseer International
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Let us support your next recruitment campaign from Pakistan.

Pakistan Mobile & WhatsApp: +92 333 5494847
Saudi Arabia WhatsApp: +966 53 5706106
Email: asim.binnaseer@gmail.com
Website: www.binnaseer.com
LinkedIn: linkedin.com/in/asimbinnaseer
Flat No. 10, First Floor, Potohar Plaza, I-9 Markaz, Islamabad, Pakistan

Website LinkedIn