Bin Naseer International
Technical Recruitment Specialists

SAUDI CAPABILITY STATEMENT

Pakistan Recruitment & Deployment Partner for Saudi Employers

Technical recruitment, visa processing, deployment coordination and one accountable point of contact in Pakistan.

You define the requirement and select the employees.

BNI manages the Pakistan-side recruitment, processing and deployment.

Who We Are

Bin Naseer International is a licensed Overseas Employment Promoter in Pakistan. We support Saudi employers with technical recruitment, candidate processing, visa formalities and deployment coordination. Our services cover complete recruitment projects and processing support for candidates already selected by the employer.

Two Service Models

01

Full Recruitment & Deployment

BNI manages candidate sourcing, screening, technical evaluation, employer interviews, documentation, visa processing and departure coordination.

02

Processing & Deployment Only

The employer selects the candidates. BNI manages their complete Pakistan-side documentation, visa processing, protector formalities and departure coordination.

Core Services

- ✓ Candidate sourcing and database screening
- ✓ Qualification and experience verification
- ✓ Technical screening and trade testing
- ✓ Employer interview coordination
- ✓ Medical and documentation follow-up
- ✓ Visa-processing coordination
- ✓ Saudi Embassy submission support
- ✓ Protector and departure formalities
- ✓ Client status reporting

Why Work With BNI

- Licensed and compliant recruitment partner
- Saudi-focused technical recruitment capability
- Direct candidate coordination in Pakistan
- Employer-controlled final selection
- Structured documentation and processing
- Transparent progress updates
- One accountable point of contact
- End-to-end Pakistan-side deployment support

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Licensed Overseas Employment Promoter in Pakistan
RWP/3676

Recruitment & Deployment Workflow

A structured process keeps the employer in control of selection while BNI manages the Pakistan-side execution.







Technical Workforce Focus

- Electrical & Mechanical Technicians
- HVAC, Refrigeration & MEP Workforce
- Welders, Fabricators & Industrial Maintenance
- Construction Trades, Skilled & Semi-Skilled Workforce

1 Requirement Review
Job descriptions, experience, salary package, interview method and deployment schedule.

2 Candidate Sourcing
Database search, professional networks, referrals and targeted recruitment campaigns.

3 Screening & Verification
Qualifications, employment history, technical experience, communication and job suitability.

4 Technical Assessment
Profession-specific interviews, practical evaluations or trade testing where required.

5 Employer Selection
The employer retains full control over interviews, selection and final approval.

6 Medical & Documentation
Medical examinations, passports, certificates, employment contracts and required files.

7 Visa & Deployment Processing
Visa formalities, Saudi Embassy submission, protector processing and travel preparation.

8 Departure Coordination
Status updates continue until the candidate completes formalities and departs Pakistan.

Selected Experience

BNI has supported recruitment and deployment assignments across Saudi Arabia, the UAE, Qatar, Oman and Malaysia.

Technical United · Meeqat Almodon · Sawani Camel Farm · Awared · Mansoob · Awtad · CLAB Malaysia

100+

Candidate campaign capacity
BNI can coordinate recruitment and processing campaigns for 100+ candidates in a single recruitment cycle, subject to job categories, candidate availability, documentation readiness and visa schedules.

What Saudi Employers Receive

- One responsible contact in Pakistan
- Shortlisted and screened candidates
- Clear candidate status updates
- Medical and document coordination
- Visa, protector and departure follow-up
- Support through final departure from Pakistan

Let us support your next Pakistan recruitment campaign.

Complete recruitment or processing-only support for employer-selected candidates.

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